

Faculty of Animation, Arts and Design Charter of Values

April 2021

Sheridan respectfully acknowledges the peoples of the Mississaugas of the Credit First Nations, Anishinaabe Nation, Huron-Wendat and the Haudenosaunee Confederacy, on whose traditional territory the institution stands.

The Faculty of Animation, Arts and Design (FAAD) embraces equity, diversity and inclusion for all its community members, including learners, instructors, and staff. FAAD recognizes and aims to reconcile historic and systemic barriers and create an environment that is free from discrimination and harassment, and sexual misconduct.

The safety and respect of all members in a learning and working environment is vital for the free flow and exchange of ideas and so that each person can bring their full selves and capabilities to their work. As such, FAAD recognizes and adheres to its obligations under the Ontario Human Rights Code and other applicable legislation, Sheridan College's Discrimination and Harassment Policy and Procedure, Sexual Violence Policy, and Procedures and Code for Professionalism and Civility. There is zero tolerance for discrimination, harassment and sexual misconduct, and persons engaging in such behaviour will be held accountable.

FAAD programs are committed to artistic pursuit and academic excellence while encouraging multiple perspectives, philosophies, and ways of knowing. All members actively embed equity, diversity and inclusion into their spheres of influence, and programs implement and uphold the principles of Sheridan's strategic plan and **Commitment to Equity, Diversity and Inclusion** at every opportunity. Members are required to be respectful in their day-to-day interactions and to engage in good faith communications with each other. All program activities are carried out in a manner that supports the dignity, self-esteem and fair treatment of every participant. Each person's unique identities and talents are valued and contribute positively to the rich diversity of FAAD's programs.

To uphold and integrate these principles FAAD is committed to identifying concrete and responsive strategies, developing an accountability mechanism and benchmarks of assessment, and communicating its vision, plans, strategies and outcomes in clear, coherent and accessible ways. FAAD is continuously engaged and active in meeting these commitments.

FAAD welcomes ongoing dialogue with its members, with departments across Sheridan College, and with the wider community to advance principles of equity, diversity, and inclusion to protect the dignity and worth of every person.
